

## Environmental Policy Statement

Turbine Surface Technologies Limited (TST) is a 50/50 jointly owned limited company between Rolls-Royce plc and Chromalloy Gas Turbine LLC coating gas turbine components for Rolls-Royce.

TST recognises that environmental issues are of fundamental importance to a successful and responsible business strategy, both for the Company and its customers.

TST will maintain an Environmental Management System (EMS) that meets the requirements of ISO 14001:2015 the scope of which is the coating of hot end gas turbine components.

TST will further ensure in its own operations, that:

- TST will attract and retain a workforce that are proud to be part of the company and encourage environmentally responsible behaviours.
- Identify opportunities across the current manufacturing process, new technology and capital investments to reduce resource consumption of materials, energy and water normalised per output to be sustainable in the long term.
- Suppliers and Contractors will be selected that behave in an environmentally responsible manner to help TST achieve the outcomes of the EMS.
- TST will operate in a manner that prevents or avoids pollution.
- Meet the environmental requirements of our major shareholders and customers including future Net Zero Carbon and Sustainability targets.
- Promote the achievements of the Environmental Management System.
- Comply with relevant environmental legislation and other identified obligations.
- Manage risks and opportunities to continually improve the EMS and improve the resilience of the business (Business Continuity)
- The Policy statement will be reviewed periodically, it may be amended or be supplemented, as appropriate by further statements relating to the work of particular departments or groups of employees. TST will ensure its employees are made aware of this policy.