

## Health and Safety Policy Statement

TST recognises and accepts its responsibility as an employer for providing a safe and healthy work place and working environment for all its employees to at least the minimum standards required by Health and Safety Law.

TST will take all reasonably practicable steps to meet this responsibility, paying particular attention to the provision and maintenance of:

- Plant, equipment and systems of work
- Safe arrangement for the use, handling, storage and transport of articles and substances.
- Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own safety and health at work
- A safe place of work with appropriate welfare facilities
- Provision of a framework which supports the setting of strategic objectives which achieves continual improvement
- Commitment to hazard identification to reduce occupational health and safety risks
- Commitment to compliance with legal requirements and other requirements
- Commitment to consultation and participation including worker representatives
- Commitment to comply with requirement ISO 45001: 2018

TST will ensure that Health & Safety management systems are in place to minimise risks to all employees, contractors and visitors. The company is committed to certification to ISO 45001:2018 "Occupational health and safety management systems". It is expected that everyone will take personal accountability to reduce risks and impacts throughout our activities and actions.

No safety policy is likely to be successful unless it actively involves people at work and for TST employees this forms part of their contract of employment. In this connection TST reminds its employees of their own legally binding duties to take care of their own health and safety and that of other employees and other people on the premises and to co-operate with TST so as to enable it to comply with its statutory obligations.

This policy will be reviewed, may be added to or modified from time to time and may be supplemented, in appropriate cases by further statements relating to the work of particular departments or groups of employees.



**John Kilgallon**  
General Manager

**16<sup>th</sup> June 2022**